



HEALTH & SAFETY POLICY

Alumasc Water Management Solutions (AWMS) are committed to creating a safe working environment for its employees and visitors to its site. This policy also extends to its employees travelling and working off-site on behalf of the company and to the public who may be affected by the company's actions or omissions.

The top Management team are committed to eliminating hazards and to reducing exposure to occupational Health & Safety risks within its operations. When elimination is not possible, action will be taken to minimise the potential risk to Health and Safety of its employees by reducing the associated risks. The top Management team will also continually review the context of the organisation and associated risks and opportunities in order to drive improvement of its systems that form the framework of safe and healthy working environment. This commitment will drive the business goals of achieving: -

- Zero Accidents;
- Zero Occupational Illnesses;
- Compliance with legislation and other requirements that are relevant to the organisation;- and
- Providing a safe environment for employees, visitors, contractors & members of the public

Responsibility for Health & Safety systems and for the reporting of the performance of the organisation has been assigned to QSE Systems Manager however every employee has a duty to respect and implement the Health & Safety policy and procedures for the processes that are applicable to their area of work and responsibility. The organisation will ensure that it consults with its employees and provides adequate opportunities for employees to participate in Health and Safety consultations.

The Management team will regularly review the relevance of the Health & Safety policy and will promote continuous improvement by auditing its processes and by setting objectives which will be monitored and reviewed at regular Management meetings and other suitable forums.

***T.Hogben, General Manager, AWMS
May 2019***

(Last reviewed June 21)